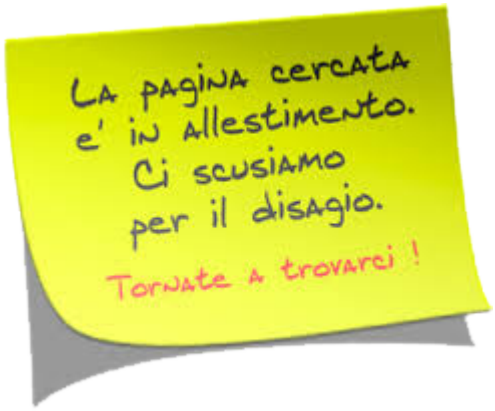Struttura Organizzativa